

Emerging Leaders Program

- **Mission Statement** – “Empowering emerging leaders to transform the design and construction industry”
- **Objective** - The Cogence Emerging Leaders Program provides rising leaders in design and construction with the knowledge and skills to boldly promote change across the industry. Tomorrows leaders will grow and impact the industry through leadership development, association with cross market industry leadership, and mentorship.

Overview

- Apply, interview and commit to 3-year program
 - After 3 years you become a partner - driving change/ influencing organization
- Annual Dues - \$325/year
- Total 8 events/year –must attend 75% (commitment letter)
 - Attend 3 COGENCE round table events + Town Hall
 - Jan-Mar-May-July-Sept-Nov
 - 4 EL programs
 - Feb-April-June-August

EL Roundtable Events

Leadership Development

- Leadership Series – Exec Level Talks
- Partner mentorship
- Learning and influencing as committee members
- Leadership Training
- Emerging Leader Drive Award – presented at Cogence Town Hall

Community

- Service Projects – i.e. Tiny House, Outreach
- Volunteer Opportunities – i.e. Habitat, FoodBank
- Opportunity to collaborate with other EL programs

Social Events

- Connecting with peers – i.e. CEA social
- Collaborate and with multiple EL programs to hold a combined EL event

2018-2019 Emerging Leader Program Schedule

9/12/18 - Open EL applications
11/15/18 - Close EL applications and begin reviews
12/1/18 - Begin interviews
12/15/18 - Issue EL selections
1/15/18 - EL Kickoff (meet and greet, overview, social)
3/2019 - EL Roundtable presentation
5/2019 - Leadership event
7/2019 - Community Service project
9/2019 - Town Hall
10/2019 – Social event