

## Emerging Leaders Program

- **Mission Statement** – “Empowering emerging leaders to transform the design and construction industry”
- **Objective** - The Cogence Emerging Leaders Program provides rising leaders in design and construction with the knowledge and skills to boldly promote change across the industry. Tomorrows leaders will grow and impact the industry though leadership development, association with cross market industry leadership, and mentorship.

### Overview

- Apply, interview and commit to 3-year program
    - After 3 years you become a partner - driving change/ influencing organization
  - Emerging Leaders Annual Dues - \$650/year
  - Total 8 events/year –must attend 75% (commitment letter)
    - Attend COGENCE round table events + Town Hall
      - Jan-Mar-May-July-Sept-Nov
    - EL programs
      - Feb-April-June-August
- EL Roundtable Events**
- Leadership Development**
- Leadership Series – Exec Level Talks
  - Partner mentorship
  - Learning and influencing as committee members
  - Leadership Training
  - Emerging Leader Drive Award – presented at Cogence Town Hall
- Community**
- Service Projects – i.e. Tiny House, Outreach
  - Volunteer Opportunities – i.e. Habitat, FoodBank
  - Opportunity to collaborate with other EL programs
- Social Events**
- Connecting with peers – i.e. CEA social
  - Collaborate and with multiple EL programs to hold a combined EL event